



Three Colleges Accreditation System Reform: Implementation Plan
Residency Accreditation Committee Update
February 2016



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Residency AC Update: Objectives

1. Re-cap

- Progress To-date: Standards & Process

2. Overall Residency Accreditation Reform Implementation (DRAFT) plan

- Timelines
- Implementation Plan: By Prototype

Re-cap: June 17, 2015 Conjoint Residency Accreditation Summit Feedback

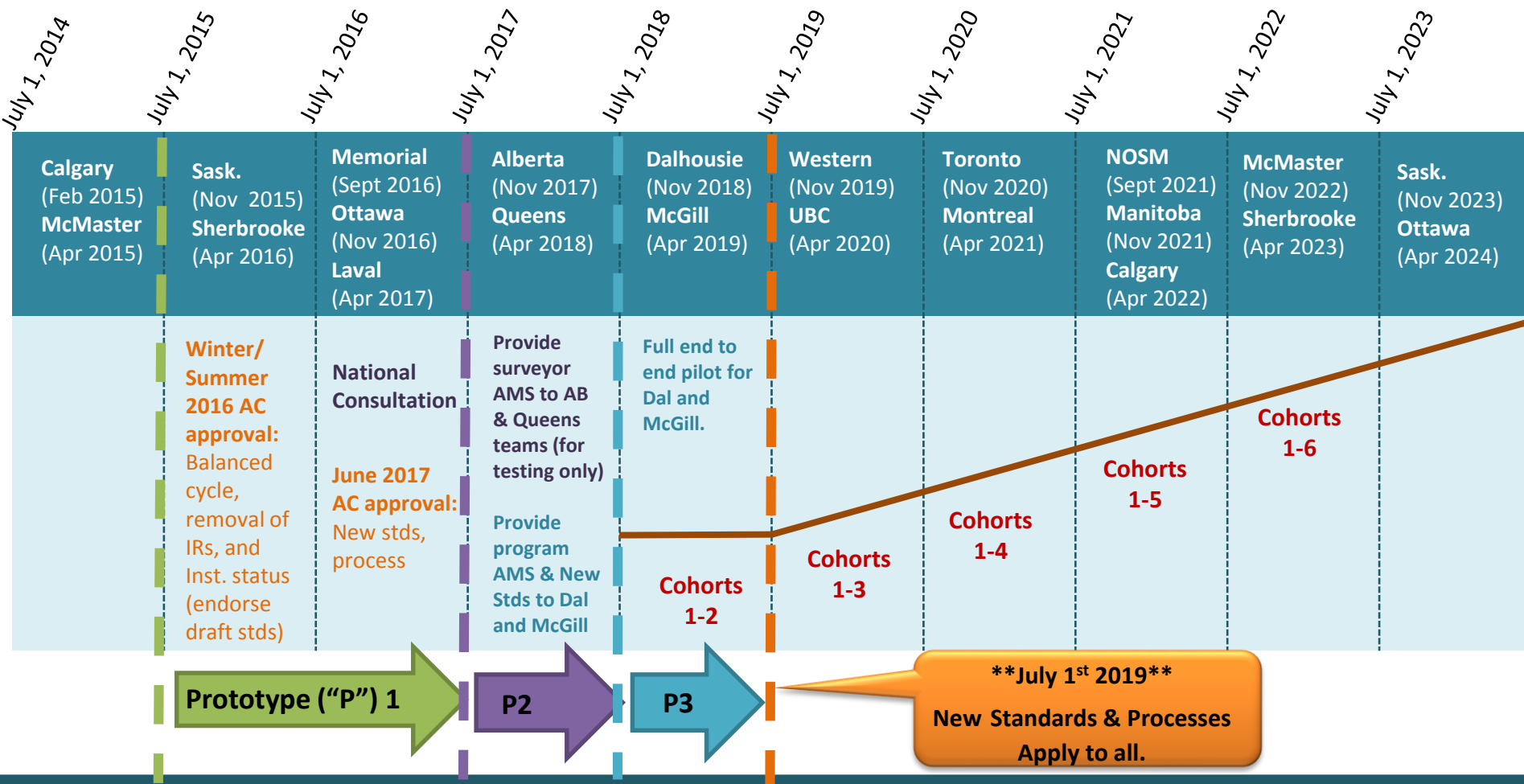
- Feedback from summit participants:
 - Overall support for directions (standards and process)
 - Some concern that the “devil’s in the details” with respect to certain process elements (data monitoring)
 - Emphasis on importance of efficient, helpful AMS
 - Need for a carefully developed, well-communicated implementation plan

Re-cap: Original High-Level Timeline

- ✓ **2013-14:** “plan the plan”
- ✓ **2014-15:** Major development work; initial engagement with PG Deans, other key stakeholders
- ✓ **2015-16:** Continued development; national consultation and refinement (standards and process)
- **2016-17:** Approvals and prep for implementation
- **2017-18:** Implementation of key process elements, and standards (to support both CBD and non-CBD programs)

Proposed Timelines & Next Steps

Proposed Accreditation Reform: Implementation Plan



Major work, consultation, and approvals:

- **P 1:** Testing content of new standards. (Status quo process and stds for Inst. & Programs)
- **P2:** Testing surveyor experience & further testing of new stds. (Status quo process and stds. for Inst. & Programs)
- **P3:** Testing the Inst/Program experience & further testing of new stds & the surveyor exp. (All changes applicable to Dal & McGill –e.g. AMS, Institutional Status, new stds.)

- **New process for all:** technology, cycle, categories, measurement framework.
- **New standards**
- **Ongoing data monitoring:** surveys (graduates, residents, faculty) and milestones.
- **Progressive expectations.**

Implementation by Prototype

Residency Accreditation System Reform: Description & Impact by Prototype

Prototype 1: (Fall 2015 - Spring 2017)

WHO

Saskatchewan : Nov 2015

Sherbrooke: April 2016

Memorial : Sept 2016

Ottawa: Nov 2016

Laval: April 2017

HOW

- Status quo for Institutions & Programs: same schedule, current standards apply to accreditation decision-making.
- Shadow testing of new standards & process for data collection with RC staff during OSS.

“THE DEVELOPMENT PROTOTYPE”

Evaluating: Standards Content, Needs Assessment & Process Mapping

Residency Accreditation System Reform: Description & Impact by Prototype

Prototype 2: (Summer 2017 - Spring 2018)

WHO

U-Alberta: Nov 2017

Queens: April 2018

HOW

- Shadow surveyors to test surveyor AMS during OSS
- Testing how well the programs/institutions would perform against the newly approved standards to inform threshold development & validation
- Impact is high for RC Staff, medium for surveyors and low for programs/institutions
- Same schedule, current standards apply to accreditation decision-making
- Faculty and resident data collection tested

“SURVEY FUNCTIONALITY PROTOTYPE”

Evaluating: Surveyor experience with new AMS & decision-threshold testing

Residency Accreditation System Reform: Description & Impact by Prototype

Prototype 3: (Summer 2018 - Spring 2019)

WHO

Dalhousie: November 2018

McGill: April 2019

HOW

- High impact on all stakeholders: risks have been identified & contingency plans are in place
- AMS testing - profiles pre-populated
- Program accreditation status awarded with decisions based on new standards
- Institution accreditation status now awarded
- Appropriate leniency given with respect to compliance with new standards
- New Schedule & New Standards
- Faculty and resident survey tools applied

“NEW WORLD PROTOTYPE”

Evaluating: Program Experience

Revised Timeline: Implications for Next Steps

- Standards & process development
 - Development continues
 - National consultation in fall/winter 2016
 - Timeline to identify business requirements and secure AMS vendor: Spring 2016
 - “Go live” for Prototype 2 (AB) AMS needed by August 2017.

Three College Accreditation System: What's Next Through Fall 2015-March 2016 & Beyond?

- People-driven change management process
 - Finalize and communicate implementation timeline (Three Colleges meetings Jan/Feb 2016, Accreditation Committees, then communication)
 - Stakeholder engagement, national consultation & prototype plans.
 - Surveyor tools, training & development aligned with prototypes



DISCUSSION

- Overall questions?
 - Does the proposed implementation plan resonate?
 - Do the detailed prototype slides and supporting documents provide the additional details needed to understand the overall plan?
 - Are there any outstanding concerns/unintended consequences of this plan?